

## **SUMMA: A Student Theological Debate Society Counselor Application Process**

SUMMA seeks to fill nine counselor positions for 2015 SUMMA Camp July 21-29, 2015 at the University of the South, Sewanee, TN.

Counselors must be at least 20 years of age, or have completed at least one year of college, by July 20, 2015.

Counselors will receive \$500 for the week in compensation. Regrettably, travel expenses to and from the University of the South are not reimbursable.

Counselor applicants will please submit the following:

- Counselor Application Form (three pages)
- Recommendations from three persons – Form may be scanned and emailed to [summa@sewanee.edu](mailto:summa@sewanee.edu), or returned by mail to:

The Rev. Cindy Fribourgh  
SUMMA Camp  
20900 Chenal Parkway  
Little Rock, AR 72223

## **Application Timeline for Summer 2015 Counselors**

August 1, 2014	Applications accepted for Summer 2015
September 15, 2014	<u>Deadline for guaranteed consideration.</u> All applications that have been fully completed by this date will be considered first. A “fully completed” application is one that includes three recommendations.
September 16, 2014	Applications received beginning this date will be considered when fully completed (three recommendations included), until SUMMA Camp is fully staffed.

For more information, please contact the Rev. Cindy Fribourgh, Assistant Director, at [summa@sewanee.org](mailto:summa@sewanee.org) or (501) 580-9066.

## **Counselors' Responsibilities**

Counselors are responsible for the general oversight of the care, security, and good behavior of the campers.

Corporate worship, instruction, and fellowship are essential components of the SUMMA program. All counselors are expected to attend meals, worship services, lectures, seminars, debate rounds, and group recreational activities unless excused by the Director or Assistant Director.

Many counselors will lead a RIPS group – Remember, Inquire, Prepare, Speak – that will help prepare that group for debate rounds the last two days of camp. Through the day, the RIPS leader is responsible for knowing where his or her campers are and looking to their well-being. This includes:

- ✓ Meals
- ✓ Plenary Sessions
- ✓ Free Time
- ✓ Evening Activities
- ✓ Compline
- ✓ Check into the dorm at 10:30 p.m.

Counselors may be asked to assist with a Seminar Group of no more than ten campers.

Counselors may be asked to supervise camper(s) in the case of confinement to the dormitory for disciplinary reasons. Hopefully, this will not be necessary.

In accordance with University of the South policies, counselors are required to have background checks and complete the University's Protection of Minors Training, an online program that takes approximately one hour.

Background checks will be conducted at the expense of SUMMA.

**SUMMA: A Student Theological Debate Society  
Counselor Application – Page One of Three**

Full Name:

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Male: \_\_\_\_ Female: \_\_\_\_

Address:

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Telephone number(s):

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Email:

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Education (High School, College or University; Years Attended):

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Current and Previous Employment (Employer, Job Description, Dates):

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Camp Staff Experience (Camp, Position, Dates):

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Counselor Application – Page Two of Three**

Answer yes or no to all questions:

Have you ever been convicted of a felony? \_\_\_\_\_

Have you ever been arrested on suspicion of, or convicted of, a crime related to child or sexual abuse? \_\_\_\_\_

Have you ever been arrested on suspicion of, or convicted of, a crime related to drug or alcohol abuse? \_\_\_\_\_

If the answer to any of the above questions is “yes,” please explain the circumstances.

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Counselor Application – Page Three of Three**

I certify that all the information submitted on this application is true and complete, and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and, if I am employed, my employment may be terminated at any time.

In consideration of my employment, I agree to SUMMA's policies and procedures, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at SUMMA's option.

I also understand that no representative of SUMMA Camp or the University of the South, other than the SUMMA Director, and then only when in writing and signed, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

I understand and authorize SUMMA access to public information about me from various federal, state, and other agencies maintaining such information.

I hereby consent to SUMMA obtaining information from employers or agencies in accordance with the Fair Credit Reporting Act, and any and all state and federal laws. I also understand that the requested information is not to be used for discriminatory purposes.

I agree to complete the University of the South's protection of minors training program.

Name: \_\_\_\_\_

Date: \_\_\_\_\_

**SUMMA: A Student Theological Debate Society  
Counselor Recommendation**

Recommendation from three persons is required for consideration of employment as a SUMMA Counselor. This may be scanned and emailed to [summa@sewanee.edu](mailto:summa@sewanee.edu); or returned by mail to:

The Rev. Cindy Fribourgh  
SUMMA Camp  
20900 Chenal Parkway  
Little Rock, AR 72223

Applicant's Name:

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Your Name:

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Your Email Address:

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Relation to Applicant:

(Employer, camp director, youth group leader, church minister, program leader, etc. in which the applicant is/has been involved.)

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Evaluation (rated 1-5, with 5 being high ability)

Ability and desire to accept responsibility \_\_\_\_\_

Positive attitude \_\_\_\_\_

Maturity and consideration for others \_\_\_\_\_

Ability to assume leadership role \_\_\_\_\_

Comments: